



Person Specification

Job Title: BWFC Group Head of Human Resources

Skills and abilities:

Qualifications

- Maths and English.
- CIPD qualified to level 5 minimum or relevant HR Diploma /degree.
- Training qualification.

Skills/competencies required

- Inspirational and motivated leadership style with the ability to build and develop an engaged, productive, positive team.
- 3+ years' experience in Senior HR management role with headcount 200+.
- Experience of working across multiple business functions with various employee skill sets i.e. football club, retail, grounds, hotel, public catering, security/stewarding.
- Evidence of progression and self – development in relation to career, current legislation and industry knowledge.
- Confident in building client and key stakeholder relationships.
- Experience of managing business and organisational change.
- Experience of delivering results in a challenging environment.
- Social media savvy to support initiatives across the business.
- Demonstrated experience of developing and implementation of people plans and strategies.
- Strong knowledge of current employment law.
- Confident in training and presenting.
- Experience of developing training materials.

Commercial Knowledge

- Commercially focused with experience of preparing & delivering budgets and business plans.

System knowledge

- Word/excel/PowerPoint.
- HR systems i.e. Breathe/Fourth/SelectHR/BrightHR/Teamspirit/Sage etc.
- *Other.*
- IOSH /NEBOSH.
- Training Qualification CIPD/AET etc.

